

# ICTC GROUP, INC.

FOR IMMEDIATE RELEASE

## ICTC Announces Organizational Change

**Nome, ND – December 14, 2015:** ICTC Group Inc. (“ICTC” or the “Company”) is announcing that, effective December 31, 2015, Thomas J. Hearity will be stepping down as Chairman and Chief Executive Officer of ICTC. Tom assumed this position in July 2013 and has provided guidance and counsel to the Company and its subsidiaries for several years prior to assuming these roles. At the current time, the Company is conducting a search for a Chief Executive Officer.

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This release contains certain forward-looking information within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. It should be recognized that such information is based upon certain assumptions, and the cautionary statements set forth in documents filed by ICTC on its website, [www.ictcgroup.net](http://www.ictcgroup.net). As a result, there can be no assurance that any possible corporate developments will be accomplished or be successful or that financial targets will be met, and such information is subject to uncertainties, risks and inaccuracies that could be material.

ICTC Group, Inc. is a holding company with subsidiaries in voice, broadband and other telecommunications services that may seek acquisitions, principally in its existing business areas.

ICTC is listed on OTC Pink® under the symbol ICTG. Its World Wide Web address is <http://www.ictcgroup.net>.

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**Chairman and Chief Executive Officer**  
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